



Cherrywood Federation School uniform policy

Article 27: Every child has the right to a standard of living that is good enough to meet their physical and social needs and support their development. Governments must help families who cannot afford to provide this

Approved by: Anita
Saville and Governors

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Next review due by:

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1. Aims

This policy aims to:

- › Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- › Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- › Clarify our expectations for school uniform

2. Our school’s legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include age, sex, sexual orientation, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our Federation will:

- › Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- › Make sure that our uniform costs the same for all pupils
- › Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- › Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- › Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort
- › Allow pupils to wear headscarves and/or other religious garments
- › Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- › Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with Libby Wright, Head of School at Joseph Hood or Leanne Parkinson, Head of School at Hatfeild Primary School who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

3. Limiting the cost of school uniform

Our Federation has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education (DfE) on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents/carers' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible- only the school jumper and the school book bag feature the school logo and are required items.
- Limiting items with distinctive characteristics to lower-cost and/or longer-lasting items.
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents/carers to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes
- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

The only school branded item our federation encourages all children to wear is:

- The school branded sweatshirt/cardigan which are available to purchase from our uniform suppliers-

Hatfeild Primary School- [Schoolwear Inc](#)

Joseph Hood Primary School- <https://www.schooluniformdirect.co.uk/>

We also encourage all children to have a school branded bookbag. All other items can be generic and bought from local supermarkets-these are grey shorts, trousers, skirts, pinafores, polo shirts and summer dresses-red for Joseph Hood and blue for Hatfeild.

Children must wear black school shoes, not trainers, open toe sandals or boots.

PE

For PE, Joseph Hood has a kit of white t shirt and black shorts/joggers for Early Years and Key Stage One. These can be purchased from any supermarket/clothing store.

At Key Stage Two children should wear a coloured house t-shirt available from school and black shorts/joggers.

At Hatfeild Primary School, a navy blue school logoed PE kit is available but these items can be generic.

Children wear a plain white t shirt in Reception and in Years 1-6, a coloured t shirt depending on their house team with navy blue joggers/shorts and a navy blue sweatshirt.

Sports wear with sports branded logos is not permitted at either school.

A full detailed list of uniform requirements for each school is listed in Appendix 1.

Swimming

Children in both schools go swimming, this is part of the National Curriculum. On swim days, children need to bring their swim kit and towel. Swim kits should be swimming costumes or swimming trunks, please note the swimming pool does not permit "surfing type shorts" or bikinis. The swimming pool ask that children also wear swimming hats and long hair is tied back. Goggles are optional.

4.2 Where to purchase it

The school branded sweatshirt, book bag and other branded items are available to purchase from our uniform suppliers-

Hatfeild Primary School- [Schoolwear Inc](#)

Joseph Hood Primary School- <https://www.schooluniformdirect.co.uk/>

Other generic items are available to purchase from supermarkets. Our PTFA (Parent, Teacher, Friends Association) at Joseph Hood and our HSA (Hatfeild School Association) at Hatfeild also regularly hold second hand uniform sales.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Parents/pupils are also expected to contact Libby Wright, Head of School at Joseph Hood or Leanne Parkinson, Head of School at Hatfeild if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents/carers and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed annually. At every review, it will be approved by the Federation Governing Body.

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy

Appendix 1-Uniform list

Joseph Hood Primary School

School Uniform

All pupils must come to school wearing correct school uniform. Please name all clothing. These items are required as part of our everyday school uniform. School logo options are available, but these items can be generic:

Nursery

- School Logo Red Sweatshirt or Cardigan
- Black/Grey Jogging Bottoms
- White Polo Shirt
- Suitable slip on/Velcro black shoes

Reception-Year 6

- School Logo Red Sweatshirt or Cardigan
- Grey Trousers, Skirt or Pinafore
- White Polo Shirt
- Black, Grey, Red or White Socks/Tights
- Black Sensible Closed Shoes (No trainers, high heels or boots)
(Please don't send your child in with laced shoes if they cannot tie them up themselves)
- Book Bag/Backpack
- Water bottle

Summer Uniform

Summer uniform can be worn during the Summer Term and the first half of the Autumn term

- Red and White Checked Dress
- White Polo Shirt
- Grey Shorts
- **PE Kits for all classes (except Nursery)**
- Black Shorts/ Jogging Bottoms/ leggings
- White Round Neck T-Shirt (Reception, Year 1, Year 2)
- House Coloured T-Shirt (Years 3 - 6) - Provided by the school
- Plimsolls/Trainers

Jewellery is not permitted with the exception of small plain stud earrings, which must be removed on PE and swimming days.

Long hair should be tied back. Hair bows/accessories should be school colours (white/grey/red/black).

Hatfeild Primary School

School Uniform

All pupils must come to school wearing correct school uniform. Please name all clothing. These items are required as part of our everyday school uniform. School logo options are available, but these items can be generic:

- Maroon sweatshirt or cardigan
- Pale blue polo-shirt or shirt
- Grey pinafore dress, skirt, or trousers
- Plain black school shoes – **not trainers, high heels or boots**
- Grey or black socks or tights

Summer Uniform

Summer uniform can be worn during the Summer term and the first half of the Autumn term.

In the summer, a dress with a light blue and white check pattern or grey shorts may be worn.

Second-hand options can be bought from the HSA [pre-loved uniform website](#)

Accessories

These items are required, they are essential to enable children to develop independence in organising and taking care of their school equipment- Book bag (Reception to Year 2), Rucksack (Year 3 to Year 6).

School logo options are available, however these items can be generic:

Jewellery is not permitted with the exception of small plain stud earrings, which must be removed on PE and swimming days.

Long hair should be tied back. Hair bows/accessories should be school colours (blue, maroon, grey).

PE Kit -These items are required to be worn on PE days. School logo options are available, but these items can be generic:

- A plain white t-shirt (Reception)
- A coloured t-shirt depending on your child's house team (Year 1 to 6)
- Navy blue sweatshirt (Reception to Year 6)
- Navy blue elasticated sports shorts and/or navy jogging bottoms (Reception to Year 6)
- Basic plain trainers for games (Reception to Year 6)

- The following items are available to purchase from our school outfitters:
- Hatfeild logo cardigans or sweatshirts
- House PE t-shirts
- Navy blue P.E. logo sweatshirts
- Navy blue logo tracksuit (KS2)
- Waterproof logo coat