

THE HATFEILD SCHOOL ASSOCIATION CONSTITUTION

1 VARIABLES LIST

The following variables specific to the Association shall be incorporated into the constitution:-

- 1.1 **Type of Association:** Parent Staff Association.
- 1.2 **Association Name:** Hatfeild School Association (a registered charity, charity number 1074769)
- 1.3 **School Name:** Hatfeild Primary School
School Address: Lower Morden Lane, Morden, Surrey, SM4 4SJ, United Kingdom
- 1.4 **The Committee**
The minimum number of committee members: 4

2 OBJECTS

The object of the Association (the Objects) is to advance the education of pupils in the school in particular by:

- 2.1 Developing effective and extended relationships between the staff, parents and others associated with the school;
- 2.2 Engaging in activities or providing facilities or equipment which support the school and advance the education and enhance the lives of pupils as the **Committee**, in consultation with the **Governing Body**, shall from time to time determine.

3 POWERS

The **committee members** have the following powers, which may be exercised only in promoting the **Objects:-**

- 3.1 To provide advice
- 3.2 To publish or distribute information
- 3.3 To co-operate with other bodies
- 3.4 To raise funds (but not by means of **permanent trading**)
- 3.5 To acquire grants or loans of money and to give guarantees
- 3.6 To acquire or hire property of any kind
- 3.7 To set aside funds for special purposes or as reserves against future expenditure.
- 3.8 To deposit or invest funds in any lawful manner (but to invest only after obtaining advice from a financial expert and having regards to the suitability of investments and the need for diversification)
- 3.9 To take out public liability and personal accident insurance to cover Association meetings, activities, **committee members**, to insure the **Association's** property against any foreseeable risk and take out other insurance policies to protect the **Association** where required.
- 3.10 To employ paid or unpaid agents, staff or advisers

- 3.11 To enter into contracts to provide services to or on behalf of other bodies
- 3.12 To obtain and pay for goods and services as are necessary for the carrying out of the work of the charity
- 3.13 To open and operate bank and other accounts as the **committee members** consider necessary
- 3.14** To do anything else within the law that promotes the **Objects**

BUT the **Committee** shall not undertake any activity in the school premises without the consent of the **head teacher**.

4 MEMBERSHIP

Members of the **Association** are:-

- 4.1 The parents, guardians or carers of any pupil currently attending the school, the teaching and non-teaching staff currently employed by the schools and past parents, grandparents, friends and the school's Governors.
- 4.2 **Membership** is terminated if:-
 - 4.2.1 the **Member** dies
 - 4.2.2 the **Member** resigns by written notice to the **Association**
 - 4.2.3 the **committee members** may for good reason, regardless of whether or not this is at the request of the **Governing Body** or the **head teacher**, exclude any person from **Membership** or from attending an event whose presence at or support of the school is deemed a danger to the school or its pupils or staff or might bring the **Association** into disrepute. Removal is not effective until the **Member** concerned has been notified in **writing** of the proposal and his/her right to respond within **14 clear days**, and the matter has been considered in light of any representations made.

5 GENERAL MEETINGS (ANNUAL AND EXTRAORDINARY)

- 5.1 All **Members** are entitled to attend any **General meeting** of the **Association**
- 5.2 All **General meetings** are called by giving 21 **clear days** written notice of the meeting of the **Members**. The notice should specify the date, time and location of the **General meeting** as well as give an overview of the agenda.
- 5.3 There is a quorum at a **General meeting** when the number of **Members** present is at least twice the number of the **committee members** in office at the start of the meeting. The only exception would be at a **General meeting** where the **Association** is being dissolved: please see Clause 13.
- 5.4 The **Chair** or (if the **Chair** is unable or unwilling to do so) some other **committee member** elected by those present is in charge of a **General meeting**.
- 5.5 The **head teacher** or in his/her absence, the deputy head teacher shall have the ultimate decision on educational issues.
- 5.6 Except where otherwise provided in this Constitution, every issue at a **General meeting** is decided by a simple majority of the votes cast by the **Members** present at the meeting.
- 5.7 Except for the **Chair** of the meeting, who has a second or casting vote where a vote is equally divided (tied), every **Member** present is entitled to one vote on every issue.
- 5.8 The **Association** must hold a **General meeting** within twelve months of the date of adoption of this constitution. The **AGM** must be held during the first term of each new academic year.
- 5.9 At an **AGM** the **Members**:-
 - 5.9.1 receive the provisional accounts of the **Association** for the previous financial **year**. The final accounts must be made available to the committee within a month of the AGM.
 - 5.9.2 receive the report of the **committee members** on the **Association's** activities since the previous **AGM**
 - 5.9.3 elect the **committee members**
 - 5.9.4 appoint an **independent examiner** or auditor for the **Association** (the treasurer)
 - 5.9.5 may confer on the **head teacher** (with his or her consent) the honorary title of President of the **Association**
 - 5.9.6 discuss and determine any issues of policy or deal with any other business put before them
- 5.10 An **EGM** may be called at any time by the **Committee** and must be called within 21 days to happen within three months of a **written** request to the **receiving committee members** from at least ten **Members**.

6 THE COMMITTEE

- 6.1 All **Members** of the **Committee** are trustees of the charity and have control of the **Association**, its property and funds. The **Committee members** are referred to in this document as **committee members** and will consist of the **Chair**, Vice Chair, Secretary and Treasurer.
- 6.2 **Committee members** shall be elected at the **AGM** and shall hold office until the next **AGM**.
- 6.3 All **committee members**, except those who are co-opted, must be **Members** of the **Association**.
- 6.4 **Committee members** shall have the power to co-opt **committee members** at any time, and **co-opted committee members** shall serve until the date of the next **AGM**.
- 6.5 The number of **co-opted committee members** must not be more than 50% of the total number of **committee members**.
- 6.6 Nominations for election of the **Committee** may be made by any **Member** of the **Association** and seconded by another. Such nominations must have the consent of the nominee. Nominations should be made in **writing** to the **Chair** at any time until the election process has been completed. If no nominations or an insufficient number are received before the **AGM**, any **Members** present may nominate a person, with their consent, and that person may be appointed by a majority vote of those present.
- 6.7 A **committee member** (whether elected or **co-opted**) automatically ceases to be a **committee member** if he or she:
 - 6.7.1 is disqualified under section 72 of the Charities Act 1993 as amended by the Charities Act 2006 from acting as a charity trustee
 - 6.7.2 is incapable, whether mentally or physically, of managing his or her own affairs
- 6.7.3 ceases to be a **Member** of the **Association**
- 6.7.4 resigns by **written** notice to the **Committee** but only if at least two **committee members** remain in office.
- 6.7.5 is removed by a resolution passed by a majority of other **committee members**. Removal is not effective until the **committee member** concerned has been notified in **writing** of the proposal and his/her right to respond within 14 **clear days**, and the matter has been considered in light of any representations made.
- 6.8 All **committee members** shall be entitled to reimbursement of reasonable out-of-pocket expenses actually incurred in the administration of the **Association**.
- 6.9 A retiring **committee member** is entitled to an indemnity from the continuing **committee members** at the expense of the **Association** in respect of any liabilities properly incurred while he or she held office.
- 6.10 A technical defect in the appointment of a **committee member** of which the **Committee** are unaware at the time does not invalidate decisions taken at a meeting.

7 COMMITTEE MEETINGS

- 7.1 The **Committee** must hold at least three meetings every academic **year**.
- 7.2 A quorum at a **Committee** meeting is 50 per cent, rounded up to the nearest whole number, of the total current **Membership** of the **Committee**.
- 7.3 The **Chair** or, if the **Chair** is unable or unwilling to do so, some other **committee member** chosen by the **Members** present is in charge at each **Committee** meeting.
- 7.4 Every decision may be made a simple majority of the votes cast at a **Committee** meeting. A resolution which is in writing and signed by all **committee members** is equally valid. The resolution may be contained in more than one document and will be treated as passed on the date of the last signature.
- 7.5 Except for the **Chair** of the meeting, who has a second or casting vote, every **committee member** has one vote on each issue

8 POWERS OF COMMITTEE

The following powers are available to the **Committee** to help run the **Association**:-

- 8.1 To delegate any functions of the **Committee** to sub-committees. These must consist of two or more persons appointed by the **Committee** but at least one member of every sub-committee must be a **committee member**. All sub-committees proceedings must be promptly reported to the main **Committee**
- 8.2 To make Rules consistent with this Constitution about the Committee and sub-committees, to govern proceedings at **General meetings** and generally about the running of the **Association** including the operation of bank accounts and the commitment of funds. The Association requires their cheques to be signed by two **Members** of the **Association**, who have been duly authorised and approved by the **Committee** and the **Association's** bankers.

9 PROPERTY AND FUNDS

- 9.1 The property and funds of the **Association** must only be used to fulfil the **Objects** (see Clause 2).
- 9.2 **Committee members** can enter into contracts with the **Association** for the provision of goods and services to the **Association** (but not contracts of employment with the **Association** except with the prior written consent of the Charity Commission) provided that:-
 - 9.2.1 is reasonable for the services provided or goods acquired. All expense claims submitted to the treasurer below the value £50 require the prior consent (written or verbal) of two members of the core committee and all expense claims over the value of £50 require the prior consent (written or verbal) of three members of the core committee. The core committee reserves the right to refuse any expense claim that fails to comply with the provisions of clause 9.2.1.
 - 9.2.2 the committee members are satisfied that the agreement is in the interests of the charity before entering into it
 - 9.2.3 the total number of **committee members** entitled to such remuneration is in the minority from time to time
- 9.3 Whenever a **committee member** has a personal interest in a matter to be discussed at a meeting, the **committee member** must:-

- 9.3.1 declare an interest before discussion begins on the matter
- 9.3.2 withdraw from that part of the meeting unless expressly invited to remain in order to provide information
- 9.3.3 not be counted in the quorum for that part of the meeting
- 9.3.4 withdraw during the vote and have no vote on the matter

10 RECORDS AND ACCOUNTS

- 10.1 The **Committee** must comply with the requirements of the Charities Act 1993 as amended by the Charities Act 2006 as to the keeping of financial records, the audit or independent examination of accounts and the preparation and transmission to the Charity Commission of:
 - 10.1.1 annual reports
 - 10.1.2 annual returns
 - 10.1.3 annual statements of account
- 10.2 The **Committee** must keep proper records of:-
 - 10.2.1 all proceedings at **General meetings**
 - 10.2.2 all proceedings at **Committee** meetings
 - 10.2.3 all reports of sub-committees
- 10.3 Annual reports and statements of account relating to the Association must be made available for inspection by any **Member** of the **Association**. The financial **year** shall commence on 1 October of each year.
- 10.4 The **Committee** must notify the Charity Commission promptly of any changes to the **Association's** entry on the *Register of Charities*.

11 NOTICES

- 11.1 Notice of any **General meeting** of the **Association** may be sent by hand, by post, by suitable electronic communication (email) or in any newsletter distributed by the **Association** to its Members. Notification by hand may include distribution to parents, guardians and carers via their children with or without other communications from the school.
- 11.2 The address at which a Member is entitled to receive notices (if sent by post) is the last known **address** of the **Member**.
- 11.3 A technical defect in the giving of a notice which the **Members** or **committee members** are unaware of at the time does not invalidate decisions taken at a **General meeting**.

12 AMENDMENTS

This constitution may be amended at a **General meeting** of the **Association** by a two-thirds majority of the votes cast, but:-

- 12.1 The **Members** must be given 21 **clear days**' notice of the proposed amendments
- 12.2 No amendment is valid if it would make a **fundamental change** to the **Objects**/Clause 2 or destroy the charitable status of the **Association** and no amendment may be made to Clause 9 without prior written consent of the Charity Commission
- 12.3 A copy of any resolution amending this constitution must be sent to the Charity Commission within 21 days of it being passed.

13 DISSOLUTION

- 13.1 The **Association** may be dissolved by a resolution presented at an **EGM** or an **AGM** where this is included in the notice of the meeting. The resolution must have the agreement of two thirds of those voting and must give instructions for the disposal of any assets remaining after paying outstanding debts and liabilities of the **Association**.
- 13.2 The net assets shall not be distributed among the **Members** of the **Association** but will be given to the school for the benefit of the pupils of the school. In the event of the school closing any remaining funds could be distributed to a neighbouring school or schools as selected by the **Committee**.
- 13.3 If it is not possible to dispose of assets as described in Clause 13.2 then the assets can be given to another charitable cause provided that the cause is within the **Objects** of the **Association**.
- 13.4 The Trustees must notify the Charity Commission promptly that the Association has been dissolved. The Trustees must comply with any request from the Commission including providing the Association's final accounts.

14 INTERPRETATION

- 14.1 In this Constitution:
 - **address:** means a postal address or, for the purposes of electronic communication, a fax number, an e-mail address or text message number in each case registered with the charity
 - **AGM:** means an annual general meeting of the members of the Association
 - the **Association:** means the charity comprised in this constitution
 - the **Chair:** means the Chair of the Association elected at the AGM
 - **charity trustees:** has the meaning prescribed by section 97(1) of the Charities Act 1993 as amended by the Charities Act 2006. Every committee member is legally a charity trustee.
 - **clear day:** means 24 hours from midnight following the triggering event
 - the **Commission:** means the Charity Commission for England and Wales: www.charitycommission.gov.uk
 - the **Committee:** is the Governing Body of the Association and includes all elected and co-opted committee members
 - **Committee member:** means a member of the Committee elected at the AGM by the Membership.
 - **co-opted Committee member:** means a member of the Committee appointed by the committee members in accordance with Clause 6
 - **EGM:** means a general meeting of the Members of the Association which is not an AGM

- **fundamental change:** means a change that would not have been within the reasonable contemplation of a person making a donation to the Association
- **general meetings:** means any AGM or EGM
- **Governing Body:** means the Governing Body of the school
- **head teacher:** means the head teacher or Principal of the school
- **independent examiner:** has the meaning prescribed by section 43(3)(a) of the Charities Act 1993
- **Member and Membership:** refer to Members of the Association as set out in Clause 4
- **months:** means calendar months
- the **Objects:** means the charitable Objects of the Association set out in Clause 2
- **permanent trading:** means carrying on a trade or business on a continuing basis for the principal purpose of raising funds and not for the purpose of actually carrying out the Objects
- **Written** or in **writing:** refers to a legible document on paper including a fax message or an electronic communication where the Member or co-opted committee member has agreed to receipt of notices by electronic means
- **year:** means calendar year

14.2 References to an Act of Parliament are references to the Act as amended or re-enacted from time to time and to any subordinate legislation made under it.

ADOPTED AT A MEETING HELD

AT (Place)

.....

ON (Date)

.....

NAME

.....

OCCUPATION

.....

SIGNATURE

.....

(Name and signature of **Chair** of meeting)

WITNESS NAME

.....

ADDRESS

.....

.....

.....

.....

OCCUPATION

.....

SIGNATURE

.....

(Name, **address**, occupation and signature of witness)